

Preschool Discipline Policy

At Nob Hill Academy we firmly believe that all young children need love, guidance, and support while they are in the formative years. It is essential therefore, that caretakers understand clearly the principles of child growth and development. Appropriate behavior will be highly praised. Behavior such as biting, hitting, scratching, kicking, pinching, spitting and profanity is considered to be inappropriate. This behavior is often seen in young children unable to communicate efficiently, especially between children ages 12-36 months. Please be assured that all appropriate discipline techniques, as well as screenings and referrals, will be used and evaluated when deciding the best environment for the child/children.

Nob Hill Academy will use the following ways to manage your child's behavior:

DISTRACTION AND REDIRECTION

DIRECT PRAISE

INDIRECT PRAISE

TEACHING BY EXAMPLE

LOGICAL CONSEQUENCES

RESOLVING CONFLICTS

ARRANGE CONTINGENCIES

If inappropriate behavior continues, a conference will be scheduled with the director and the parent to discuss the inappropriate behavior and provide the best possible resolution. If the child's behavior continues after every effort has been made, and for the safety and welfare of all children, Nob Hill Academy reserves the right to suspend and/or withdraw the child from the school.

OUR VALUES

**we will always do what is best for each child*

**we will always value parental involvement*

**we will always value those who serve and care for children*

**we will always value diversity*

Parent's signature

Date

Child's name